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Supervision, the management task --Community policing, serving the neighborhoods --Interpersonal communication, striving for effectiveness --Motivation, a prerequisite for success --Leadership, the integrative variable --Discipline, an essential element of police supervision --Performance appraisal, the key to police personnel development --Team building, maximizing the group process --Change, coping with organizational life --Supervising the difficult employee, special considerations ...

Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager. Effective Police Supervision provides readers with an understanding of the group behaviors and organizational dynamics necessary to understand the fundamentals of police administration. The Effective Police Supervision Study Guide, which includes quizzes and other study tools, gives students, as well as professionals training for promotional exams, a way to review the material and be fully prepared for examinations and the world of police supervision. This new edition, like the new edition of the textbook it accompanies, includes information on the following topics: police accountability, police involvement with news media, dealing with social media, updates on legal considerations, and avoiding scandals.

Revised, updated, and expanded, this practical hands-on book is packed full of step-by-step guidelines and suggestions for carrying out a multitude of leadership tasks and responsibilities focused on a changing work force that serves an equally changing and complex society. While emphasizing the real value of common sense in good leadership practices, the author furnishes the aspiring novice or veteran police supervisor with specific advice on how to train, counsel, inspect, discipline, and assess the performance of his or her subordinates. He strives to help the supervisor with the vital obligations of being a planner, a problem resolution officer, and effective communicator within as well as outside the law enforcement organization. Major topics include: (1) what supervision means and what you need to know; (2) supervisory ethics, professional responsibilities as a teacher, inspector, advocate, and role model; (3) the key qualities of true leadership; (4) the vital job as an evaluator of employee performance, discipline in the correction process, oral and written communication skills; (5) the skills needed when dealing with the news media; (6) assistance in planning a career as a first-line leader in supervision; (7) the skills necessary for effective counseling; (8) managing external and internal complaints; (9) an effective role in community policing and customer service; and (10) effective leadership of different generations. Each chapter concludes with a brief “ Points to Remember ” that provides a quickly-read and easily remembered checklist of the chapter ’ s salient points. The sixth edition furnishes many more practical, helpful, and real-life examples pertaining to leadership issues. It offers a realistic approach to the challenging task of providing strong, effective leadership to front-line employees in a dynamic, demanding profession.

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Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager. *Effective Police Supervision* is a core text used in college-level classes on supervisory practices in criminal justice. This popular book combines behavioral theory with case studies that allow the reader to identify and resolve personal and organizational problems. It provides readers with an understanding of the group behaviors and organizational dynamics, with a focus on effectiveness as well as proficiency, and on how a supervisor can help to create an effective organization. This book is also a vital tool in the preparation of police officers for promotional exams. **NEW THIS EDITION** This revised and updated edition has a new chapter *Homeland Security and Terrorism -- A Changing Role*. New material has been added throughout the textbook on the following topics: characteristics of an effective coach, mentoring, work values, unions, dealing with change, supervisory styles, empowerment, SARA, identifying stakeholders, dealing with Limited English Proficient individuals, intercultural communication, and equity theory. The case studies and references have been thoroughly updated and expanded. Each chapter opens with a case study to illustrate the concept and includes key terms. Contains a new chapter on homeland security and terrorism and how they are changing the role of the police supervisor. Used nationwide for police promotional exams.

COMMUNITY POLICING AND PROBLEM SOLVING: STRATEGIES AND PRACTICES, 6/e is about policing at its most important and challenging levels – in neighborhoods and communities across the nation and abroad. Unique in perspective, its focus is on community policing and problem solving – and the processes that are being implemented under COPPS to control and prevent crime, disorder and fear. Extremely applied, this text focuses on daily processes and tactics and how and why agencies are revolutionizing their traditional philosophy and operations. This sixth edition provides the latest on policing in an information age, how the economy is impacting policing practices and new information concerning COPPs initiatives across the United States.

The law enforcement profession is well aware of the need for performance-based management. Results are what count and programs are increasingly required to demonstrate that activities and programs are viable and worthy of budgetary support. This emphasizes the necessity of ensuring that the managerial processes foster accountability. To ensure success, it is essential that organizational leaders encourage and constantly supervise this management process. Performance improvement occurs when there is an ongoing process that creates strategic performance objectives, such as measures performance, collects, and analyses, which result in the reporting of performance data that can focus on improvement. The key chapter in the text is entitled “ *Accountability for Performance* ” inasmuch as it circumscribes the remainder of the concepts discussed, and reviews the necessity of creating an accountability environment fostered by positive communications. The pivotal aspects of accountability are discussed, and each of the five levels reviewed. Chapters deal with a range of potential evaluation tools to include logic models, crime mapping, program evaluation techniques, and problem solving. Considerable attention is given to performance measurement, the different types of measurement and commonly used measures in law enforcement. There is also a brief discussion of CompStat and its four principles with special emphasis on relentless follow-up and assessment. In addition, attention is given to the utilization of performance information and the research measurements that create process improvements. Within the proactive problem-solving process, the reader will find basic questions for the scanning process, objectives, means of defining a problem, environmental surveys, and the recognized sequence of analysis. Consideration is given to the discussion of data quality, verification, validation, and information sources. Law enforcement professionals, re-searchers, planners, policymakers, and stakeholders at all levels can use this text as a significant resource in the development of performance-based management that stresses accountability, competence and performance.

Case Studies in Corrections invites the reader to analyze hypothetical situations confronted by judges,

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probation officers, inmates, correctional officers, counselors, clerics, and administrators. Concise but thorough introductions to each section provide background for assessing the scenarios. Thought-provoking questions stimulate reflection about possible courses of action and the potential consequences of choices made. The Sixth Edition encourages an interactive approach—whether rethinking effective punishment, analyzing the role of the community in corrections, or addressing ethical and legal issues.

Effective Police Supervision, 9th ed., is a time-tested text providing complete coverage of the organizational dynamics surrounding leadership of teams in an effective police department. This revised edition provides readers with the tools to excel and advance with up-to-date and timely scholarly research and legal case law on supervision. Special attention is given to recruitment, selection, and retention of police, commonly believed to be the most challenging internal issue facing agencies today. Supervisory tactics are evaluated in terms of how they work not only in the United States but in the United Kingdom and Canada as well, and chapters are enhanced with boxed features that help the reader connect ideas with realistic situations. Combining behavioral theory and updated case studies, Effective Police Supervision is the preferred textbook for college-level classes on police supervision and is an essential resource for preparation for promotional exams and career development for law enforcement officers and supervisors. Information has been included to respond to current issues facing law enforcement with Covid-19 and managing protests.

Introducing the fundamentals of ethical theory, *Ethics in Criminal Justice: In Search of the Truth*, Seventh Edition, exposes the reader to the ways and means of making moral judgments by exploring the teachings of the great philosophers, sources of criminal justice ethics, and ethical issues in the criminal justice system. It is presented from two perspectives: a thematic perspective that addresses ethical principles common to all components of the discipline, and an area-specific perspective that addresses the state of ethics in criminal justice in the fields of policing, corrections, and probation and parole. The seventh edition features discussion of current critical issues in criminal justice: accusations of racism, police shootings, stop and frisk policy, marijuana laws, mass incarceration, life sentences, prison privatization, the swift and certain deterrence model of probation, excessive probation fees, and the Good Lives Model in corrections. The seventh edition also offers completely revised coverage of capital punishment and the rehabilitation debate, and a discussion of how juvenile justice often fails to live up to its ideals. Finally, the book features new case studies of recent ethical dilemmas in criminal justice to enhance students' understanding of real-life ethics decision-making. Suitable for advanced undergraduates or graduate students in criminal justice programs in the US and globally, this text offers a classical view of ethical decision-making and is well-grounded in specific case examples.

The must-read text for criminal justice students, prospective police supervisors, and police promotional exams. *Supervision of Police Personnel, Eighth Edition*, offers complete coverage of the principles and practices of police supervision for leadership training of supervisors in law enforcement and allied fields. This newly updated text explores relationships involved in individual and group management methods and the practical techniques for carrying out the various responsibilities of the police supervisor. Discussions focus on real issues faced by police supervisors in interpersonal, operational, and administrative relationships. Written by experienced police officers, the text presents time-tested content that is an indispensable resource for promotional exams.

The criminal justice process is dependent on accurate documentation. Criminal justice professionals can spend 50-75% of their time writing administrative and research reports. *Report Writing for Criminal Justice Professionals, Fifth Edition* provides practical guidance—with specific writing samples and guidelines—for providing strong reports. Much of the legal process depends on careful documentation and the crucial information that lies within, but most law enforcement, security, corrections, and probation and parole officers have not had adequate training in how to provide well-written, accurate,

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brief, and complete reports. Report Writing for Criminal Justice Professionals covers everything officers need to learn--from basic English grammar to the difficult but often-ignored problem of creating documentation that will hold up in court. This new edition is updated to include timely information, including extensive coverage of digital reporting, updates on legal issues and privacy rights, and expanded coverage of forensics and scientific reporting.

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