

## Management And Organizational Behavior Test Bank

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The field of organizational behavior focuses on just two levels of analysis: individual and group. True / False . Answer: FALSE. Learning Objective: 01-05. Difficulty: medium. Topic: Why Study Organizational Behavior. Explanation: The field of organizational behavior focuses on three levels of analysis: individual, group, and organizational.

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Answer: Organizational behavior is the study of what people do in an organization and how their behavior affects the organization's performance. It studies three determinants of behavior in ...

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Therefore, the management of organizational behavior is central to the management task—a task that involves the capacity to understand the behavior patterns of individuals, groups, and organizations, to predict what behavioral responses will be elicited by various managerial actions, and finally to use this understanding and these predictions to achieve control.

~~A Model of Organizational Behavior and Management—~~

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